

MINUTES
Regular Meeting
Board of Trustees of the Center for Spiritual Living - Seattle
May 27th, 2015 6:30 PM

Present: Rick Gage, Cynthia Clay, Ray Rebello, Sandy Tomlin, Carrie Sjaarda, Andrea Weatherhead

Absent: Karen Schiller, Kathianne Lewis

Non-voting Attendees: Chris Carter - Executive Director, Kathy Galvin RScP

OPENING AND CALL TO ORDER

- Meeting called to order at 6:40 pm by Cynthia Clay (Rick arrived at 6:45 pm)
- Kathy Galvin, RScP, opened with prayer.
- The Sacred Covenant was read.
- Attendance target (995+) and membership target (750+) held in consciousness.

MINUTES AND REPORTS

Minutes Approval: The minutes from the regular board meeting held on April 29th, 2015 were amended to include Frank Selden's resignation from the board as of April 29th, 2015. The minutes were approved as amended.

Financial Report: Given by Chris Carter and Rick Gage

The Finance committee is reviewing the current financial situation. The goal is to fully understand the optimal timing for refinancing of the mortgage and the loan amount to be refinanced. Options will be presented at the June board meeting for review. Discussion points:

- We hold the truth of the current financial situation and hold a deeper truth of abundance.
- Depreciation in our balance sheet needs to be removed. It does not apply to us since we are a non-profit. This will simplify balance sheet.
- We are adding a line item for the principal payments of the mortgage. This will then be compared with the net operating income for visibility into our cash flow sufficiency.
- We will be working from a rolling forecast that is updated monthly. It will reflect the right estimate for contributions.
- Getting to a sustainable financial plan does not feel like a huge stretch. We are not that far off the mark.
- We are holding gratitude, knowing Oneness and Wholeness.
- The Harsh estate has now been adjudicated. We are receiving \$147k. Check will be coming first week of June.

- We have a \$100k anonymous donation that will be received in four installments this Summer. The donation was specifically marked for Kathianne Lewis' discretion. Kathianne has designated the donation as general funds.

HR Committee Report – Given by Rick Gage

We are looking at Lean with Mindfulness for bringing efficiency into our staffing needs. Volunteer groups for supporting staff and helping to maintain and beautify the grounds.

Growth and Development Report – Given by Chris Carter

- The Michael Meade event was cancelled.
- We are investing time and effort into Pride Parade. CSL is getting lots of attention and engagement from this. The New Thought centers are working together in the logistics of Pride.

Campus Unification report – Andrea Weatherhead

Nothing to report.

Community Builder Wisdom Council Report – Given by Rick Gage.

Connections circles are starting up in July and August on Wednesdays. There will be a sangha speed dating event at the end of the circles.

OLD BUSINESS

Community Conversation – Given by Chris Carter

The next community conversation meeting is scheduled for June 14th. We will do a breakout forum so that more people are able to speak. The topic is Growing the church. We will be offering 4-5 questions for stimulating conversation and ideas around retention, promotion, membership, and marketing.

Violence Policy – Given by Chris Carter

Chris presented the new Nonviolence Policy for review. Cynthia Clay requested that the document be worded in active language to more clearly communicate specific actions to be taken under specific circumstances. Chris will revise.

NEW BUSINESS

Nominating Committee – Given by Sandy Tomlin

The nominating committee is contacting potential nominees to replace Frank Selden.

Meeting adjourned at 9:35 pm.

Minutes respectfully submitted by Carrie Sjaarda, Secretary to the board.