

MINUTES
Regular Meeting
Board of Trustees of the Center for Spiritual Living - Seattle
April 29th, 2015 6:30 PM

Present: Rick Gage, Cynthia Clay, Kathianne Lewis, Ray Rebello, Sandy Tomlin, Carrie Sjaarda

Absent: Andrea Weatherhead, Karen Schiller, Frank Selden

Non-voting Attendees: Chris Carter - Executive Director, Kathy Galvin RScP

OPENING AND CALL TO ORDER

- Meeting called to order at 6:45 pm by Rick Gage
- Kathy Galvin, RScP, opened with prayer.
- The Sacred Covenant was read.
- Attendance target (995+) and membership target (750+) held in consciousness.

MINUTES AND REPORTS

Minutes Approval: The minutes from the regular board meeting held on March 25th, 2015 were approved as is.

Financial Report: Given by Chris Carter

- Revenue YTD is tracking at 88% of budget.
- Net Operating Income is \$77k unfavorable to budget.
- Harsh Estate going through probate and should be finalized in May 2015.
- New 2015 forecast is in process and will be presented at May board meeting. Reducing deficit spending is key topic for board and finance committee.

HR Committee Report – Given by Rick Gage

We are focusing on alignment of staff, work functions, and volunteer support. Carrie Sjaarda and Cynthia Clay are now co-leading the HR committee, with bridge support from Rick Gage.

Growth and Development Report – Given by Chris Carter

See attached Growth and Development report for details. Seattle Town Hall will be closed for renovation 2015 – 2017. We are currently in conversation with several groups for repetitive rentals that have been using Town Hall. This is a benefit to us as they are low maintenance events with good income. Additionally, the rental group demographics are well aligned with who we are targeting for our marketing.

Campus Unification report – Andrea Weatherhead

Nothing to report.

Community Builder Wisdom Council Report – Given by Rick Gage.

Connections circles are starting up in July and August on Wednesdays. There will be a sangha speed dating event at the end of the circles.

OLD BUSINESS**Community Conversation – Given by Chris Carter**

The next community conversation meeting is scheduled for June 14th. We will do a breakout forum so that more people are able to speak. We must be more focused on follow-up and be more forthright about responsibilities and action items from the meeting.

Violence Policy – Given by Chris Carter

Chris is working on the violence policy and will have it available at May board meeting for review and board approval.

NEW BUSINESS

Board Member Resignation: Frank Selden resigned from the Board of Trustees for personal reasons. Potential nominees will be contacted by Sandy Tomlin.

BOT Committees

The BOT designated committees are:

- Finance committee – Karen Schiller is Board liaison
- HR committee – Carrie Sjaarda and Cynthia Clay are co-leads
- Nominating committee – Sandy Tomlin is board liaison
- Marketing and Growth committee – Andrea Weatherhead and Ray Rebello are co-leads
- Campus Unification – Andrea Weatherhead is lead

Tithing strategy – Given by Kathianne Lewis

We give \$5k/month to Centers for Spiritual Living. We give to 3 fledgling new churches each year to support growth of CSL nationwide. We tithe to individuals who provide strong support and influence in the spiritual support and growth of our community. We tithe to musicians who come from out of state, and to Gary Schultz for the altars. We also tithe to core teachers who are feeding our congregation.

Meeting adjourned at 9:00 pm.

Minutes respectfully submitted by Carrie Sjaarda, Secretary to the board.