

MINUTES
Regular Meeting
Board of Trustees of the Center for Spiritual Living
February 27, 2013 6:00 P.M.

Present: Freddie Barrett, Kay Carleton, Kathianne Lewis, Carol Mastenbrook,
Anne Masterson, Jeff Pettiross
Absent: Cindy Clay, Diann Durbin, Frank Selden
Non-voting Attendees: John Brodrick, Operations Director; Kathy Galvin, Practitioner to the
Board; Denise McDonald, Treasurer

Call to Order

- Freddie Barrett called the meeting to order at 6:07pm.
- Kathy Galvin opened with prayer.

Minutes Approval

- Kathianne Lewis moved to approve the January 30, 2013 minutes. Jeff Pettiross seconded. Carol Mastenbrook abstained. Motion carried.
- Kathianne Lewis moved to approve the February 10, 2013 minutes. Jeff Pettiross seconded. Kay Carleton abstained. Motion carried.

Financial Report

Denise McDonald gave the financial report.

Senior Management Report

Kathianne Lewis gave the management report.

Old Business

- The Board reviewed the High Hopes list and Growth Focus areas.
- The Board celebrated obtaining Center for Spiritual Living's permanent occupancy certificate.

New Business

- Youth and Family Ministries is looking for new ways to raise \$8,000 for Seabeck scholarships.
- Kathianne Lewis moved to accept new Center for Spiritual Living members of February 10, 2013. Kay Carleton seconded. Motion carried.

Adjournment

Freddie Barrett adjourned the meeting to Executive Session at 7:00pm.

Closing Prayer

Kathy Galvin gave the closing prayer.

Executive Session

Kay Carleton moved to approve a six-week sabbatical for Kathianne Lewis in July and August 2013. Jeff Pettiross seconded. Motion carried.

Combined High Hopes and Growth Focus Areas
Growth Summit November 14, 2012 & High Hopes Session July 2, 2012

Goal One: Executive Director for CSL

NT = Near Term LT = Long Term

1st High Hope: People experiencing more of God's presence

- NT: Focus practitioners on growth (Easy Prayer) – Sharon/Kathianne ✓Happening
- Good News letter ✓Happening
- Labyrinth, estimated \$50,000
- Meditation Gardens \$50,000
- Evening worship service \$37,960

Total so far \$137,960

2nd High Hope: Develop people to their highest potential

- NT: Strengthen relationships (Meta model, circles, mentors) – Debora
- NT: Redesign/reinvigorate CSL marketplace – Moni with Chris Carter
- LT: Distance learning (webinars, live, video)
- Free retreats for key volunteers \$7,000
- Teacher training \$35,000
- Free retreats for Volunteer teams (two retreats) \$14,000
- Develop New Thought Leadership Academy, (full-time person to develop ideas and create content and then coordinate) \$70,000
- Send our teens to one National Teen camp \$13,000

Total for this area \$139,000

3rd High Hope: Expand our influence for Good and become a destination point for New Thought People

- NT: Script for personal elevator pitch, added to membership class – Michael ✓DONE!
- NT: Event center – JB with Carol Mastenbrook, Freddie Barrett, May McCarthy WIP
- NT: Growth Task Force/integrated growth operations plan – Barbara with Carmin Dalziel, Carol Mastenbrook, Denise McDonald, Rev. Collin King, and Rev. Heather Venegas WIP
- NT: Wednesday night revamp for outreach – Kathianne -> Debora, Barbara, Beverly
- NT: Thriving Welcome Table – Debora
- LT: Catalog out in the world
- LT: Create linkages to other local events (e.g. Wayne Dyer, Margaret Larson's show, wedding show)
- LT: Signage, lights, reader board WIP
- LT: Big group social outings
- LT: TEDx talks and/or hosting
- LT: Social media intern
- LT: Networking (Chamber of Commerce, GSBA, etc.)
- Upgrade Fellowship Hall to make it more inviting and user friendly \$50,000 WIP
- Upgrade staff offices \$100,000
- Attract big name speakers (full time events coordinator) \$70,000
- Regionally known and respected choir

Total for this area \$250,000 (high hopes)

Money needed to give all the staff raises and continue full benefits \$62,000

Total money required if we got it all \$588,960 (high hopes)

Updated 1/27/13