

Minutes
Regular Meeting
Board of Trustees of the Center for Spiritual Living
January 25, 2012 6:00 P.M.

Present: Freddie Barrett, Kay Carleton, Diann Durbin RScP, Keith Jefferson,
Thomas Mead, Isolina Pommier, Ray Rebello
Absent: Cindy Clay, Rev. Kathianne Lewis, Denise McDonald, RScP, Treasurer
Non-voting John Brodrick RScP, Operations Director; Heather LaneMcCants,
Attendees: Executive Assistant; Libby Wagner, Member

Call to Order

Freddie Barrett called the meeting to order at 6:00pm.

Diann Durbin gave the opening prayer.

Freddie Barrett invited all present to state their theme for the year.

Minutes Approval

Kay Carleton moved to approve the December 2011 minutes. Thomas Mead seconded. Freddie Barrett and Diann Durbin abstained. Motion carried.

Stewardship Campaign Report

John Brodrick gave the Stewardship Campaign report

- Isolina Pommier recommended that we keep a list of Rev. Michael Ingersoll's pledge increases and check on them quarterly.

Permanent Occupancy

Thomas Mead gave an update on Permanent Occupancy/Facility.

- We have had two contractors to look at the northern drain pipe. Kirtley-Cole may have done the required work but did not document it.
- One contractor can look at the southern drain as well.
- We have received one quote for the boiler repair and one for replacement. The first quotes were \$18-20,000 for repair and \$65,000 for replacement. Will work to get additional quotes. There are additional costs involved, including asbestos abatement.

Board Nominations Committee Report

Kay Carleton gave an update on the Board nominees.

- Six people applied for the Board of Trustees: Sonia Binek, Karen Jackson, RScP; Carol Mastenbrook, Anne Masterson, RScP; Jeff Pettross, RScP, and Frank Selden.
- Nominating Committee consisted of: Kay Carleton, Freddie Barrett, John Brodrick, RScP (designee of Rev. Kathianne Lewis, DD), Rev. Heather Venegas and Kathy Galvin, RScP.
- Slate of candidates selected: Carol Mastenbrook, Anne Masterson, RScP; Jeff Pettross, RScP, and Frank Selden.

New Business:

Libby Wagner

Libby Wagner was present to inform the board of her current services to the church.

- Libby Wagner helps organizations create the right environment in which to achieve their goals, mission and vision.
- Libby Wagner presented a proposal to Kathianne Lewis with four options:
 - Develop staff as a team and increase trust (pro bono)
 - One-on-One Executive Coaching with Kathianne Lewis (pro bono)
 - Skill building of Board and key volunteers (cost)
 - Six-month check-ins for two years with Board and key volunteers (cost)
- Kathianne Lewis accepted the first two options.
- Libby Wagner suggested that the board invite the management team to attend board meetings and to give them specific information requests in order for them to be successful.

Budget/Church Discussion

- The Board members present made several observations about the proposed budget for 2012.
- Ray Rebello recommended that we focus more attention on the community in order to retain congregants and members.
- **Ray Rebello made a motion to include attendance reports in the Board packets. Kay Carleton seconded. Motion carried.**
- Keith Jefferson recommended that we focus dollars on spreading the message outside of Center for Spiritual Living to have new people come to the church.
- The suggestion was made that training be provided for the new Board members.
- The Board discussed the success of the Intentions Workshop in January 2012.
 - Intentions are a huge part of our culture
 - Intentions Retreats are famous in our community
 - The workshop was cost effective
 - The workshop included a workbook
 - The workshop was held on a series of Wednesday nights and had a low time commitment
 - Isolina Pommier recommended we have a mid-year check-in with those who attended: a two-session Intentions booster
- The Board requested a report on the marketing campaign from Summer-Fall 2011.
- The Board stated concern that the budget is based on asking the current membership for more money. They would prefer to see a scenario in which we focus time and money on building community. The board members are willing to come together for a special meeting to address the budget.

Annual Meeting Discussion

Heather LaneMcCants provided a draft of the Annual Meeting agenda.

- Board members volunteered for portions of the agenda.
- The suggestion was made to be prepared to address current and upcoming challenges.
- Isolina Pommier suggested we market the new ideas that resulted from brainstorming with Libby Wagner on 12/28/11 and subsequent brainstorming with Kathianne Lewis as opportunities to plug in.
- The suggestion was made to include community elements in the presentation.

Closing

- The Board acknowledged the passing of Rev. Jackie Allen and held a moment of silence in her honor.
- John Brodrick provided the closing prayer.

Adjournment

Freddie Barrett adjourned the meeting at 9:45pm.

**Special Meeting
Board of Trustees of the Center for Spiritual Living
February 8, 2012 6:00 P.M.**

Present: Freddie Barrett, Cindy Clay, Diann Durbin RScP, Keith Jefferson, Rev. Kathianne Lewis, Isolina Pommier
Absent: Kay Carleton, Thomas Mead, Ray Rebello
Non-voting: John Brodrick RScP, Operations Director; Rev. Michael Ingersoll,
Attendees: Communications and Creative Director; Heather LaneMcCants, Executive Assistant; Denise McDonald, RScP, Treasurer; Rev. Barbara Novak, Education Director

Call to Order

Freddie Barrett called the meeting to order at 6:00pm.

Diann Durbin gave the opening prayer.

2012 Budget Discussion

Kathianne Lewis asked each board member present to share their concerns regarding the proposed budget.

Closing/Adjournment

Kathianne Lewis requested an executive session at 7:30pm. Non members of the Board exited.

2012 Budget

- Kathianne Lewis shared details regarding the line items on the proposed budget.
- **Kathianne Lewis made a motion to approve the proposed 2012 operating budget. Diann Durbin seconded. Motion carried.**

Sacred Covenant Easy Prayer

There is only One Life! This Life is Good! This Life is God! This Life is my Life now! In knowing that I am 'one' with this Life that is God...I therefore know that I am 'one' with each and every one of Its blessed expressions, which includes this beloved revelation called **Center for Spiritual Living Seattle**. Because I know that the highest Purpose of this Community is to glorify God, I therefore know that this Community is a revelation of God as **FREEDOM**. As I stand alone in the High Altar of Consciousness, I see this Community revealed before me as **Financial Well-Being for All!**

I participate in this Community in full cooperation and agreement with my beloved partners, knowing the Truth about myself, for:

1. I am celebrating my successes.
2. I have more than enough money to do what I want to do.
3. I am creating a culture of generous giving and receiving.
4. I nurture and experience a deep sense of belonging and commitment.
5. I am cultivating spiritual maturity.
6. I gracefully and fully utilize my resources.
7. I effectively communicate internally and externally.
8. I am fully supported and financially prospered in the fulfillment of these intentions.

I know that this Community is supported by the Word of God, for it is written:
"Prosperity awaits [my] recognition and acceptance." ~Ernest Holmes

As I now accept the highest expression of this Community into my life, I know that it is revealed in a way that glorifies God and serves the highest and greatest good of all who are touched by its unfoldment. I am grateful God is gracious. So be it now! Amen.