

MINUTES
Regular Meeting
Board of Trustees of the Center for Spiritual Living
November 28, 2012 6:00 P.M.

Present: Freddie Barrett, Kay Carleton, Cindy Clay, Kathianne Lewis, Carol Mastenbrook, Jeff Pettiross
Absent: Diann Durbin, Anne Masterson, Frank Selden, Denise McDonald, Treasurer
Non-voting Attendees: John Brodrick, Operations Director; Kathy Galvin, Practitioner to the Board; Heather LaneMcCants, Executive Assistant

Call to Order

- Freddie Barrett called the meeting to order at 6:08pm.
- Kathy Galvin opened with prayer.

Minutes Approval

Kathianne Lewis moved to approve the October 24, 2012 minutes as amended. Kay Carleton seconded. Motion carried.

Senior Management Report

Kathianne Lewis gave the management report.

Facility Report

- John Brodrick gave an update on the facility and permanent occupancy.
- **Kathianne Lewis moved that the construction of signage and lighting project be covered by the building fund. Kay Carleton seconded. Motion carried.**

Old Business

New boiler has been installed and is functioning.

New Business:

- **Kathianne Lewis moved to approve Rev. Debora Gay's housing allowance. Jeff Pettiross seconded. Motion carried.**
- Jeff Pettiross and Frank Selden will lead a Bylaw Revision Committee.

Adjournment

Freddie Barrett adjourned the meeting at 7:15pm.

Closing Prayer

Kathy Galvin gave the closing prayer.

Minister Housing Allowances
January 1, 2013 to December 31, 2013

Whereas ministers do not pay federal income taxes on the amount of their compensation that their employing church designates in advance as a housing allowance, to the extent that the allowance represents compensation for ministerial services, is used to pay housing expenses and does not exceed the fair rental value of the home; and

Whereas the ministers listed below are compensated by the Center for Spiritual Living exclusively for services as a minister; and

Whereas Center for Spiritual Living does not provide any minister with a parsonage; therefore, it is hereby

Resolved that of the ministers listed below shall be paid a housing allowance as approved by the Board of trustees; and it is further

Resolved, the housing allowances shall apply to the period of January 1, 2013 through December 31, 2013.

Minister Name
Rev. Roy Camp
Rev. Debora Gay
Rev. John Halas
Rev. Michael Ingersoll
Rev. Kathianne Lewis
Rev. Barbara Novak
Rev. Sharon Ramey

**New Members
December 7, 2012**

	Last Name	First Name	Street 1	City
1	Bell	Diane	7052 23rd Ave NW	Seattle
2	Cannata	Anna	9711 223rd St SE	Snohomish
3	Fiduccia	Laura	3229 145th Pl SE	Mill Creek
4	Gulotta	Elle	15031 Densmore Ave N	Shoreline
5	Hill	Natasha	1024 152nd St S	Spanaway
6	Phillips	Michael	19105 108th Ave NE	Seattle
7	Reddeman	Robin	14200 NE 171st St #E201	Woodinville

Focus Areas
Growth Summit November 14, 2012

Short list, near term

- ~~Script for personal elevator pitch, added to membership class – Michael~~ DONE!
- Event center – JB with Carol Mastenbrook, Freddie Barrett, May McCarthy
- Strengthen relationships (Meta model, circles, mentors) – Debora
- Growth Task Force/integrated growth operations plan – Barbara/Michael with Carmin Dalziel, Carol Mastenbrook, Denise McDonald, Rev. Collin King, and Rev. Heather Venegas
- Redesign/reinvigorate CSL marketplace – Moni with Chris Carter
- Focus practitioners on growth (like the Easy Prayer) – Sharon/Kathianne
- Wednesday night revamp for outreach – Kathianne
- Thriving Welcome Table – Debora/Michael

Short list, long term

- Catalog out in the world
- Create linkages to other local events (e.g. Wayne Dyer, Margaret Larson's show, wedding show)
- Signage, lights, reader board
- Big group social outings
- TED talks and/or hosting
- Social media integration
- Distance learning (webinars, live, video)
- Networking (Chamber of Commerce, GSBA, etc.)

High Hopes
July 2, 2012

1st High Hope, People experiencing more of God's presence

- ~~Good News letter~~ Happening
- Labyrinth, estimated \$50,000
- Meditation Gardens, \$50,000
- Evening worship service, \$37,960

Total so far \$137,960

2nd Highest Hope, Develop people to their highest potential

- Free retreats for key volunteers, \$7,000
- Teacher training, \$35,000
- Free retreats for Volunteer teams, (two retreats)\$14,000
- Develop New Thought Leadership Academy, (full time person to develop ideas and create content and then coordinate) \$70,000
- Send our teens to one National Teen camp, 13,000

Total for this area, \$139,000

3rd Highest Hope, Expand our influence for Good and become a destination point for New Thought People.

- Upgrade Fellowship Hall to make it more inviting and user friendly, \$50,000
- Upgrade staff offices, \$100,000
- Attract big name speakers, (full time events coordinator) \$70,000
- Regionally known and respected choir, (part time choir director) \$30,000

Total for this area, \$250,000

Money needed to give all the staff raises and continue full benefits \$62,000

Total money required if we got it all, \$588,960