

**MINUTES**  
**Regular Meeting**  
**Board of Trustees of the Center for Spiritual Living**  
**December 12, 2012 6:00 P.M.**

Present: Kay Carleton, Cindy Clay, Diann Durbin, Kathianne Lewis, Carol Mastenbrook, Jeff Pettiross, Frank Selden  
Absent: Freddie Barrett, Anne Masterson  
Non-voting: John Brodrick, Operations Director; Kathy Galvin, Practitioner to the Board;  
Attendees: Heather LaneMcCants, Executive Assistant; Denise McDonald, Treasurer

**Call to Order**

- Diann Durbin called the meeting to order at 6:04pm.
- Kathy Galvin opened with prayer.

**Minutes Approval**

Kathianne Lewis moved to approve the November 28, 2012 minutes. Carol Mastenbrook seconded. Frank Selden and Diann Durbin abstained. Motion carried.

**Financial Report**

Denise McDonald gave the financial report.

**Senior Management Report**

Kathianne Lewis gave the management report.

**Facility Report**

John Brodrick gave an update on the facility and permanent occupancy.

**Board Nominations Report**

Jeff Pettiross gave an update on board nominations.

**Old Business**

The Board discussed categorizing the High Hopes list, combining with the Growth Summit focus list.

**New Business:**

- **Cynthia Clay moved to approve the ministers' housing allowances for 2013. Kay Carleton seconded. Motion carried.**
- **Cynthia Clay moved to approve the new members from December 7, 2012. Kay Carleton seconded. Motion carried.**

**Adjournment**

Diann Durbin adjourned the meeting at 7:19pm.

**Closing Prayer**

Kathy Galvin gave the closing prayer.

**Minister Housing Allowances  
January 1, 2013 to December 31, 2013**

Whereas ministers do not pay federal income taxes on the amount of their compensation that their employing church designates in advance as a housing allowance, to the extent that the allowance represents compensation for ministerial services, is used to pay housing expenses and does not exceed the fair rental value of the home; and

Whereas the ministers listed below are compensated by the Center for Spiritual Living exclusively for services as a minister; and

Whereas Center for Spiritual Living does not provide any minister with a parsonage; therefore, it is hereby

Resolved that of the ministers listed below shall be paid a housing allowance as approved by the Board of trustees; and it is further

Resolved, the housing allowances shall apply to the period of January 1, 2013 through December 31, 2013.

<b>Minister Name</b>
Rev. Roya Camp
Rev. Debora Gay
Rev. John Halas
Rev. Michael Ingersoll
Rev. Kathianne Lewis
Rev. Barbara Novak
Rev. Sharon Ramey

**New Members  
December 7, 2012**

	<b>Last Name</b>	<b>First Name</b>	<b>Street 1</b>	<b>City</b>
1	Bell	Diane	7052 23rd Ave NW	Seattle
2	Cannata	Anna	9711 223rd St SE	Snohomish
3	Fiduccia	Laura	3229 145th Pl SE	Mill Creek
4	Gulotta	Elle	15031 Densmore Ave N	Shoreline
5	Hill	Natasha	1024 152nd St S	Spanaway
6	Phillips	Michael	19105 108th Ave NE	Seattle
7	Reddeman	Robin	14200 NE 171st St #E201	Woodinville

**Combined High Hopes and Growth Focus Areas**  
**Growth Summit November 14, 2012 & High Hopes Session July 2, 2012**

**Goal One: Executive Director for CSL**

NT = Near Term LT = Long Term
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**1st High Hope: People experiencing more of God's presence**

- NT: Focus practitioners on growth (Easy Prayer) – Sharon/Kathianne ✓Happening
- Good News letter ✓Happening
- Labyrinth, estimated \$50,000
- Meditation Gardens \$50,000
- Evening worship service \$37,960

**Total so far \$137,960**

**2nd High Hope: Develop people to their highest potential**

- NT: Strengthen relationships (Meta model, circles, mentors) – Debora
- NT: Redesign/reinvigorate CSL marketplace – Moni with Chris Carter
- LT: Distance learning (webinars, live, video)
- Free retreats for key volunteers \$7,000
- Teacher training \$35,000
- Free retreats for Volunteer teams (two retreats) \$14,000
- Develop New Thought Leadership Academy, (full-time person to develop ideas and create content and then coordinate) \$70,000
- Send our teens to one National Teen camp 13,000

**Total for this area \$139,000**

**3<sup>rd</sup> High Hope: Expand our influence for Good and become a destination point for New Thought People**

- NT: Script for personal elevator pitch, added to membership class – Michael ✓DONE!
- NT: Event center – JB with Carol Mastenbrook, Freddie Barrett, May McCarthy WIP
- NT: Growth Task Force/integrated growth operations plan – Barbara/Michael with Carmin Dalziel, Carol Mastenbrook, Denise McDonald, Rev. Collin King, and Rev. Heather Venegas WIP
- NT: Wednesday night revamp for outreach – Kathianne
- NT: Thriving Welcome Table – Debora/Michael
- LT: Catalog out in the world
- LT: Create linkages to other local events (e.g. Wayne Dyer, Margaret Larson's show, wedding show)
- LT: Signage, lights, reader board WIP
- LT: Big group social outings
- LT: TEDx talks and/or hosting
- LT: Social media intern
- LT: Networking (Chamber of Commerce, GSBA, etc.)
- Upgrade Fellowship Hall to make it more inviting and user friendly \$50,000
- Upgrade staff offices \$100,000
- Attract big name speakers (full time events coordinator) \$70,000
- Regionally known and respected choir (part time choir director) \$30,000

**Total for this area \$250,000 (high hopes)**

**Money needed to give all the staff raises and continue full benefits \$62,000**

**Total money required if we got it all \$588,960 (high hopes)**

Updated 1/27/13